



AFGE Local 3972



SETTLEMENT

FY 2017 DELAYED PERFORMANCE AWARDS

On October 28, 2019, the American Federation of Government Employees (AFGE) Council 222 and the U.S. Department of Housing and Urban Development (HUD) entered into a Global Settlement Agreement regarding the delayed payment of fiscal year 2017s performance awards. As a result of this agreement, bargaining unit employees that received a FY 2017 cash performance award are entitled to a full and final minimal settlement disbursement between **\$9.00 and \$10.00**. (Please note that this amount may increase depending on the number of employees that choose to claim their initial settlement, and thus a second distribution may be necessary.) **Any employee that received a time-off award for FY 17 is not eligible for the settlement.**

Please be advised that you cannot authorize another employee to receive and/or sign for you in this settlement.

ELIGIBILITY

To be eligible for the settlement award, you must:

1. Provide proof that you received a cash performance award for fiscal year 2017. The only acceptable form of proof will be an official Notice of Personnel Action Form SF-50. Section 5B should list **“Individual Cash Award RB”**.
 - a. Please be sure to redact your PII (DOB and SSN) before submitting documents to the Union as a copy of the SF-50 must be retained for record keeping and reporting purposes.

REQUIREMENTS

1. Employees must submit the following to president@afge3972.org
 - a. A copy of their HUD identification card.
 - b. A copy of their FY 2017 SF-50 (*approved/dated in FY 2018*).
 - c. The signed Acknowledgement of Settlement to the **OCHCO/BPRD mailbox at pbrd@hud.gov**.

ACKNOWLEDGEMENT

As a condition of the Global Settlement Agreement, every bargaining unit employee that accepts the settlement payment will be required to sign an Acknowledgement of Settlement receipt of payment. By signing, you understand and agree: 1) to accept the payment as a full and final settlement in this matter, and 2) no federal or state taxes are being withheld from this payment, and it is your responsibility to report these earnings, as appropriate, to the Internal Revenue Service (IRS).

You are also agreeing to hold harmless the American Federation of Government Employees (AFGE) Council 222, AFGE Local 3972, its officials, former officials, former employees, their successors and assignees from any and all future claims relating to this settlement.

FAQ's

Attached are FAQ's that should answer most of the questions you may have. However, feel free to email president@afge3972.org if you have any questions regarding the settlement.